

Hampton Township School District



John C. Hoover, Ph.D., *Superintendent*
L. Joan Welter, Ed.D., *Assistant Superintendent*

To Whom It May Concern,

I had the distinct pleasure of working with Dr. Dietz in his role as the facilitator of a professional development course for Allegheny County Superintendents. Throughout the eight-month long course, Mark proved to be not only a very knowledgeable facilitator, but also a very insightful and empathic mentor. His background and experience as a CEO, coupled with his technological expertise, enabled him to tailor a program that was truly relevant and meaningful for superintendents. In particular, his ability to create meaningful, job-embedded assignments resulted in a personalized professional development experience that was practical, feasible, and edifying - a rare combination, for which I was truly appreciative.

In summary, I highly recommend Dr. Dietz as a facilitator and/or consultant to your organization.

If I can provide further testimony regarding Dr. Dietz's technological expertise or well-developed mentoring skills, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Hoover", is written over a faint, larger version of the same signature.

John C. Hoover, Ph.D.
Superintendent of Schools